

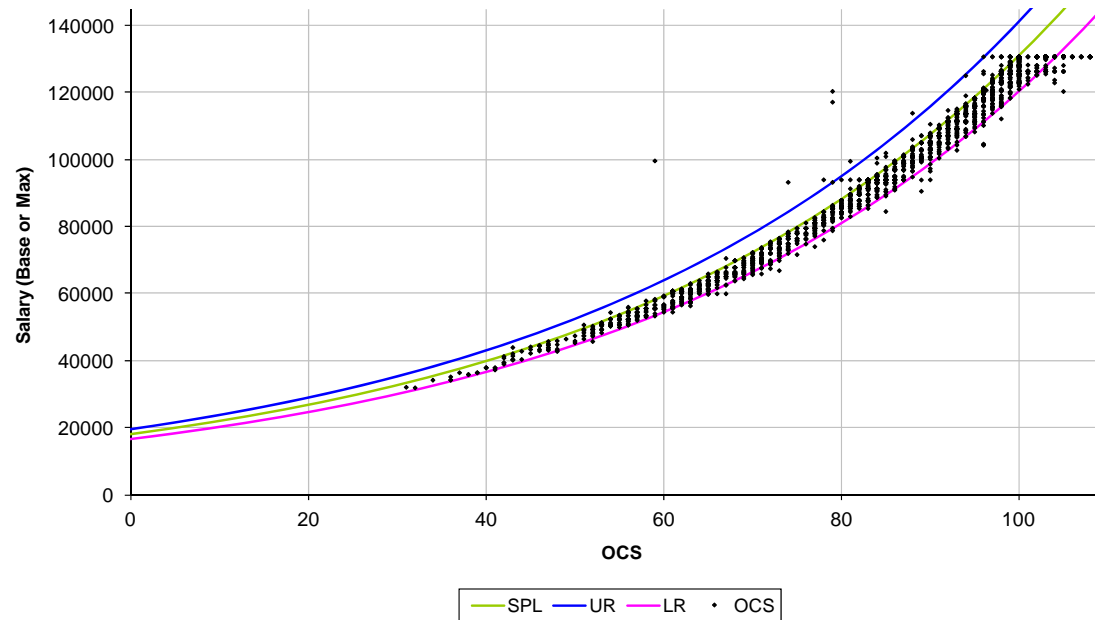
Rail Report	NH		NJ		NK		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
A	9	0.3%	0	0.0%	0	0.0%	9	0.3%
C	2,502	93.8%	31	100.0%	31	91.2%	2,564	93.9%
B	155	5.8%	0	0.0%	3	8.8%	158	5.8%
<b>Total</b>	<b>2,666</b>		<b>31</b>		<b>34</b>		<b>2,731</b>	

**Definition of Rail Zones**

- Inappropriately compensated above the rails
- Appropriately compensated between the rails
- Inappropriately compensated below the rails

Counts do not include personnel receiving presumptive OCS ratings due to time

OCS Results: 2014 Pay and SPL



# AcqDemo Results FY14

**Payout Statistics**  
(Presumptive Due to Time Excluded)

	Number Of Employees Analyzed	Average Rating	Average Delta OCS	Average Salary Increase <sup>1</sup>		Average Carryover <sup>2</sup>			Average CA Award <sup>3</sup>	
				\$	%	Number Receiving	\$	%	\$	%
<b>Overall</b>	<b>2,731</b>	<b>86.6</b>	<b>1.6</b>	<b>\$1,413</b>	<b>1.4%</b>	<b>874</b>	<b>\$2,300</b>	<b>2.0%</b>	<b>\$1,079</b>	<b>0.9%</b>
NH	2,666	87.4	1.6	\$1,436	1.4%	847	\$2,342	2.0%	\$1,093	0.9%
NJ	31	51.0	1.9	\$631	1.3%	14	\$588	1.2%	\$295	0.5%
NK	34	56.6	1.5	\$305	0.6%	13	\$1,372	2.4%	\$634	1.0%

<sup>1</sup> weighted average by base salary (capped at band max)

<sup>2</sup> average based on those receiving, weighted by base salary (capped by band max), to include employees on retained pay

<sup>3</sup> weighted average by total salary (capped by EX-IV cap) and may include awards of employees covered by bargaining unit agreements

CRI Funding Range: 2.00% - 2.40% of base salary; CA Funding Range: 1.00% - 3.33%\* of adjusted salary

\* except for certain bargaining unit covered pay pools and new pay pools, award funding is 1% which per the Federal Register becomes 0.9% for CA