

Dept of Navy AcqDemo Results

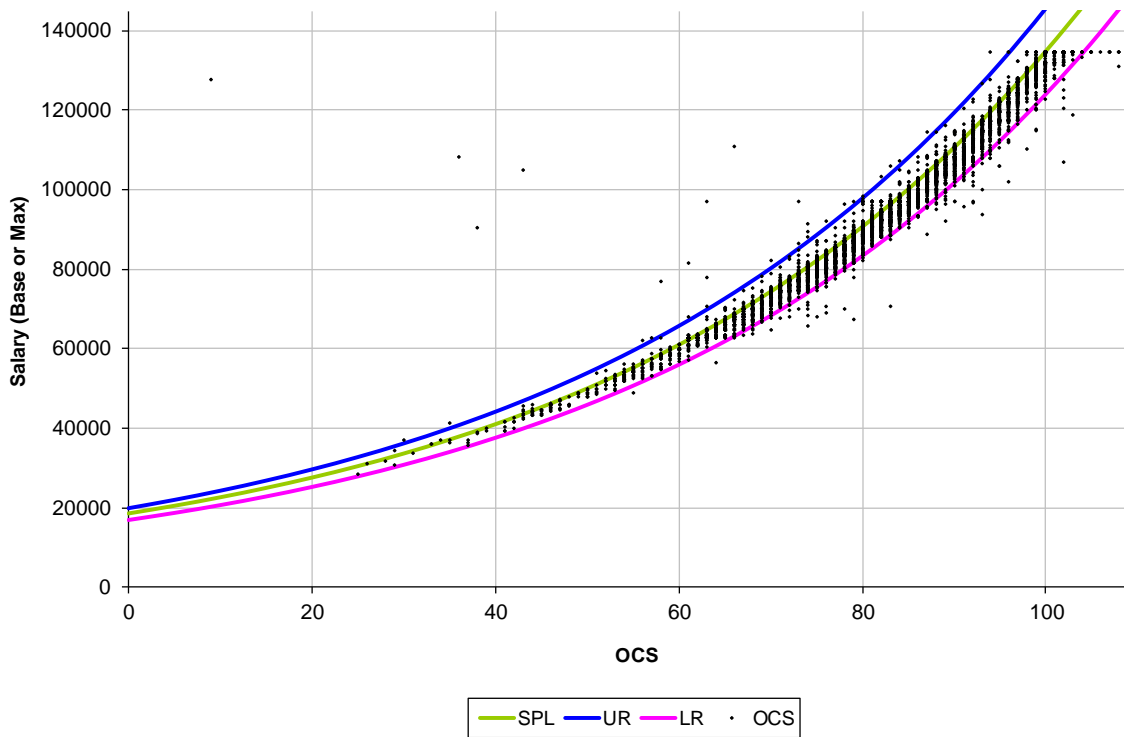
Rail Report	NH		NJ		NK		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
A	30	0.4%	0	0.0%	2	3.0%	32	0.5%
C	6,514	97.5%	156	98.1%	63	95.5%	6,733	97.5%
B	138	2.1%	3	1.9%	1	1.5%	142	2.1%
Total	6,682		159		66		6,907	

Definition of Rail Zones

- Inappropriately compensated above the rails
- Appropriately compensated between the rails
- Inappropriately compensated below the rails

Counts do not include personnel receiving presumptive OCS ratings due to time

OCS Results: 2017 Pay and SPL





Dept of Navy AcqDemo Statistics

Payout Statistics

(Presumptive Due to Time Excluded)

	Number Of Employees Analyzed	Average Rating	Average Delta OCS	Average Salary Increase ¹			Average Carryover ¹			Average CA Award ²		
				Number Receiving	\$	%	Number Receiving	\$	%	Number Receiving	\$	%
Overall	6,907	82.6	1.1	4,778	\$2,006	2.2%	1,270	\$2,035	1.9%	6,502	\$1,519	1.3%
NH	6,682	83.1	1.1	4,609	\$2,023	2.2%	1,236	\$2,055	1.9%	6,296	\$1,536	1.3%
NJ	159	73.4	1.3	130	\$1,680	2.2%	14	\$2,115	2.4%	147	\$1,130	1.2%
NK	66	47.2	0.7	39	\$988	2.1%	20	\$708	1.5%	59	\$676	1.1%

¹ average based on those receiving, weighted by base salary (capped at band max) to include employees on retained pay

² average based on those receiving, weighted by adjusted salary (capped at EX-IV cap) and may include awards of employees covered by bargaining unit agreements

CRI Funding Range: 2.00% - 2.40% of base salary; CA Funding Range: 1.00% - 3.33%* of adjusted salary

* certain bargaining unit covered pay pools used 3.33%, Per the Federal Register, CA funds available to spend is 90% of funding so 1.0% becomes 0.9% for CA