

Three Career Paths and Four Broadband Levels

2019 Broadband Basic Pay Ranges

(w/Retro 1.4% GPI)

Business and Technical Management Professional (NH)

I \$19,048-\$34,099 (GS 1-4)	II \$29,350-\$69,951 (GS 5-11)	III \$64,490-\$99,691 (GS 12-13)	IV \$90,621-\$138,572 (GS 14-15)
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Technical Management Support (NJ)

I \$19,048-\$34,099 (GS 1-4)	II \$29,350-\$52,341 (GS 5-8)	III \$44,471-\$69,951 (GS 9-11)	IV \$64,490-\$99,691 (GS 12-13)
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Administrative Support (NK)

I \$19,048-\$34,099 (GS 1-4)	II \$29,350-\$47,264 (GS 5-7)	III \$40,263-\$63,661 (GS 8-10)	2019 Broadband Scale (w/o Locality Pay)
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